

Colleagues:

The purpose of the Faculty Senate is to represent the interests of faculty within Virginia Tech's system of shared governance and to work with the administration, A/P faculty, staff, and students to advance the shared goals of the university, including the creation and protection of a university environment conducive to the richest growth of scholarship, learning, teaching, research, service, and respect for human dignity and rights.

The charge of the Commission on Faculty Affairs (CFA) is to study, formulate, and recommend to the Faculty Senate policies and procedures affecting faculty working conditions and the professional standing of all faculty who qualify for membership in the Faculty Senate. The areas considered in CFA include academic freedom; procedures for appointing, evaluating, disciplining, and recognizing faculty, including department heads and chairs; tenure and/or promotion, benefits, academic and personal leave, and extra-university professional activity; and matters of equity and diversity that affect faculty. In partnership with the Faculty Senate, the CFA advances resolutions to affect university policy on behalf of faculty within this charge.

Our work is directly reflected in the contents of the Faculty Handbook and demonstrates the important role faculty have in self-governance. The Faculty Handbook is for faculty and by faculty, through the work of Faculty Senate and the CFA.

We hope that you will find this handbook to be a useful resource and encourage you to engage in the work of the Faculty Senate and the CFA to make it better.



Justin Lemkul, Biochemistry
2025-26 President, Faculty Senate



Jim Hawdon, Sociology
2025-26 Chair, Commission on Faculty Affairs (CFA)